# DIGITAL TEACHER TRAINING ON VIRTUAL REALITY AND JOB APPLICATION TRAINING

## MODULE 2: COMPETENCY-BASED INTERVIEW QUESTIONS AND STRATEGIES HOW TO CONDUCT A SUCCESSFUL JOB INTERVIEW (IO2)

### PREPARATION

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| **DESCRIPTION** | Nowadays, it is difficult to stand out on the labour market and to start in a new position. Every month, hundreds of thousands of CVs are sent to companies by hopeful candidates. Human resources professionals rely on job interviews more than ever to find the best candidates to hire.<br>This teacher training module focuses on effective CV preparation methods, on the process of developing job search skills, on the preparation to be made before and during the interview, on interview questions and answers, on interview techniques and on employers' expectations. |
| **KEYWORDS** | CV, job search skills, job interview, preparation before and during the interview, interview questions, interview answers, interview techniques, employers' expectations |
| **LEARNING OUTCOMES** | This module aims at guiding teachers to:<br>1. Help students to develop and improve their job search skills.<br>2. Provide students with competency-based interview techniques.<br>3. Help students to develop their job interview skills and increase their success rate.<br>4. Ensure that future candidates can effectively manage the recruitment process.<br>5. Ensure that job interviews are concluded consciously and positively. |
| **METHODOLOGY** | The learning units can be worked on both individually and in groups. They follow the "learning-by-doing" approach and aim at ensuring learning success through the application of practical experience and interactive impulses.<br>The learning unit is divided into:<br>• Activity description<br>• Duration<br>• Format<br>• Evaluation/monitoring |
| **EQUIPMENT & MATERIALS** | Whiteboard (or digital alternative like Jamboard), sheets, pens, colours, internet access as well as all learning materials printed or digital.<br>Learning Nuggets are designed as learning/teaching materials in different formats by considering the different learning styles of the students:<br>• Infographics<br>• Animations<br>• Movies<br>• Presentations<br>• Google Docs<br>• Online Quizzes<br>• Interactive tests (online and/or offline)<br>• Games<br>• Role play scenarios |